

SCS Hiring Framework



What

The SCS Hiring Framework is a suite of competency-based recruiting and hiring tools designed to help agencies target and certify that candidates have the right skills to be successful in any state position.



Who

The SCS Hiring Framework will be available for all Louisiana state agencies.



When

Beginning on **January 1, 2024**, the SCS Hiring Framework steps 1 – 3 will be required for all positions notated on the SCS job information and test finder.



Where

The resources for the SCS Hiring Framework can be located on the State Civil Service website by selecting the HR Professionals section and then the SCS Hiring Framework tab.



Why

The goal of the SCS Hiring Framework is to provide efficient recruiting and hiring tools that will help agencies modernize their hiring practices by aligning candidate skills with agency needs.

